

Council Minutes  
March 13, 2023

Attendance: Chip Davidson, Kaylee Price, Wes Wrucke, Mary Ann Schwarz, Stephanie Estel, Mitch Burmeister, Matt Hesse, Leslie Faulkner (for Shirley Kressin), Bev Silletto, Paul Darlage, Pastor Cook, Darren Doehrmann, Dave Walls, Jim Snyder, Shelby Schwartz

1. Welcome – Jim Snyder at 6:30pm
2. Devotions – Pastor Cook
  - Isaiah 4:28-31. We as humans grow weary, but Isaiah points to a God who does not grow weary. Our job isn't to work harder, but it's to wait upon the Lord. Remember to begin our work in prayer, allowing the Word of the Lord to light our paths.
3. Financial Report – Darren Doehrmann
  - For February, we budgeted a \$7k deficit and our actual surplus was \$31k, for a surplus of \$38k compared to budget. Year to date, we are budgeted at a \$9k deficit, and our actual surplus is \$72k, for a surplus of \$82k compared to budget.
    - Note on the reported surpluses – there was a \$25k invoice that was due on March 1<sup>st</sup> instead of February 28<sup>th</sup>. Therefore, it is reasonable to think of a \$13k surplus for the month of February as opposed to the reported \$38k surplus, and a \$57k surplus year-to-date through February as opposed to the reported \$82k.
4. Budget Plan – Darren Doehrmann
  - Expense accounts for boards were delivered in preparation of budget conversations. Boards are to think through a budget for the upcoming fiscal year, based on where expenses are year to date, through February. If boards have questions, contact Darren.
    - Given the updated Bylaws, next year in March boards will have a budget meeting to establish budget, and in April the council will review.
  - Council budget meeting: Wednesday, April 19<sup>th</sup> at 6:30pm
5. Motion on Christian Education Grant Rules – Darren Doehrmann
  - Darren motioned to approve the Undergraduate and Graduate Scholarship Policy; seconded by Matt Hesse.
    - Need this in place before June. To do so, this needs to be approved, a scholarship committee formed, applications evaluated, and scholarship decisions made.
    - Council reviewed and discussed the draft; made slight edits.
    - Motion to approve the revised Undergraduate and Graduate Scholarship Policy passed unanimously.
6. Robert Rules of Order – Jim Snyder
  - Confirmed copy of Robert Rules were delivered. Abide by rules within boards.
7. Update on School Auction – Stephanie Estel
  - A wonderful time was had by all! Raised around \$50k.
8. Update/Status on Education Calls – Mitch Burmeister
  - Chip Davidson accepted the contract offer extended by the congregation for Principal of Our Savior Lutheran School. Work continues to fill 3 full-time middle school positions; 19 names found, agreed to reach out to 18 individuals. 6-7 responded back they were unavailable, 2 have agreed to interviews. Emails were just sent Friday, so it is still early to expect to have

heard back from all. Interviews expected between now and end of March. Exploring option for contract workers if unable to fill via called positions.

- Next steps: make a recommendation to congregation and schedule Voters Meeting tentatively April 16<sup>th</sup>.

9. Specific Date of Activating Constitution and Bylaws Implementation – Paul Darlage

- Bylaws will phase in as we go along.
- Openings for positions on the boards may be filled as needed; the election later this year is the official start of the bylaws.
- If there are openings on the boards that are struggling to be filled, contact the elders to assist in finding members to fill the board.
- Pastor, Corrine, and Shirley working together to create standard operating procedures. Once this is completed, they will take to each board to support the individual board structures.
- Board reports are encouraged to start as soon as possible.

10. Menus for Future Lenten Meals – Dave Walls

- March 15<sup>th</sup> – Pasta bar
- March 22<sup>nd</sup> – Sloppy Joes
- March 29<sup>th</sup> – Pork BBQ sliders

11. Cooling Tower Update – Matt Hesse

- Cooling tower delivered in February; but the VFD was delayed to June 2<sup>nd</sup>.
- Options:
  - Call and try to expedite.
  - Install without VFD, but runs the risk of damaging the pump.
  - Install in July.
- Jim to follow through with expediting.

12. The Lord's Prayer – Pastor Cook at 7:40pm