

Voters' Assembly
February 26, 2023

Attendance: Quorum – 94 voting members in attendance

1. 11:43 AM Opening Prayer – Pastor Cook
2. Welcome – Jim Snyder
 - a. Special Announcement: Sherry Ederheimer re: Choir coming for Lenten Music Concert, Requesting Help to Feed the Group and Defray Cost for Lodging
 - b. Reminder to fill out defibrillator survey
3. January Minutes Approval – Dave Walls
 - a. Spelling/Typo Changes \and changes re: bylaws mention in last month's minutes
 - b. Bev Silletto motioned
 - c. Dave Mehl seconded
 - d. Approved unanimously.
4. Vote for Constitution – Dave Walls
 - a. Steve Martin motioned
 - b. Jerry Granderson seconded
 - c. Discussion: Are we voting on the comma? Answer: Yes.
 - d. Both Motions (Constitution and Bylaws need to be made as one)
 - e. Motion Withdrawn by Dave Walls
 - f. Discussion:
 - i. Concern: there will not be enough members volunteering to need a vote or voting on committee will be deterrent to participate
 1. Address concern: Yes, electing committee board members will bring the issue of not enough members on boards. However, this change doesn't really change anything. If you don't have a full slate you just vote on who you do have. What this does is keep the Chairman from being sole decision maker of who serves on each board.
 - ii. Concern: Allowing members to only serve on one board will eliminate some school board members.
 1. Response: We need to encourage more participating and not put the burden on a few people.
5. Vote to Approve the Bylaws and Constitution
 - a. Paul Darlarge motioned to accept By-Laws, as presented as a new, not revised, set of by-laws and to accept the amended Constitution as presented.
 - b. Tom Piegols seconded
 - c. Discussion:
 - i. Clarification: Yes, entire board will be put forward on the slate
 - ii. Clarification: Members serving on multiple boards will make decision which to stay on and which to quit.
 - iii. Clarification: All boards will operate under the new bylaws
 - iv. Clarification: New by-laws begin immediately but not fully into effect until this time next year, Elections next November will be official kick off of new bylaws in full effect

- d. Motion Passes By Ballot
 - i. Aye: 73
 - ii. No: 19
 - iii. No Vote: 2
- 6. Candidate Information – Call Committee (Mitch Burmeister)
 - a. Gave Background on process and committee
 - b. Call Committee recommends Chip Davidson (servant leader, passionate educator, administrative roles in current position, active servant of the Lord, and excited to share faith with families)
- 7. Vote for Principal Candidate – Call Committee
 - a. Mitch Burmeister Motion Made: Hire Chip Davidson with a contract requiring colloquy within 3 years to become a commissioned worker in the Synod.
 - b. Julie Elliott seconded
 - i. Discussion: This is very important to our church and school and displeased with the information provided. Need a more strategic candidate.
 - ii. Discussion: Opportunity to get someone in with 30 years of experience in Lutheran Schools. Suggest 2 year term for Mr. Hiegel with succession plan for Mr. Davidson. Wants to make a transition plan.
 - iii. Discussion: Constitution puts this recommendation in hands of call committee not the entire church to ensure there is focus and strategy. Clarifies that enrollment has gone up for past 2 years. Hours have been spent in the Lutheran database going through the candidates.
 - iv. Discussion: The Holy Ghost will come through and give us an answer. Let's not be hasty.
 - v. Discussion: Athletics are declining because we have lost numbers. Need someone with middle school experience.
 - vi. Discussion: Contract is only a year, this is not a long term binding agreement if it doesn't work out.
 - vii. Discussion: Can we pause?
 - c. Motion Passes By Ballot
 - i. Aye: 61
 - ii. No: 24
 - iii. Other/No Vote Cast: 9
- 8. 1:18 PM Closing Prayer – Pastor Cook